

Correlations Between Total Scale Score of Masculinity Inventories and Sub Scales of the GRCS

Total Score of:	Masculine Gender Role Stress Scale (Fisher & Good 1995)	Male Role Norm Scale (Good, Debord, Fisher, & Heppner, 1997)	Brannon Masculinity Scale (Good et al 1995)	Male Role Norm Inventory (Lin, 2002)	Macho Scale (Walker et al, 2000)	Conformity to Masculine Norms Inventory (Mahalik et al, 2003)
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GRCS Factor¹

SPC	.52**	.33**	.62**	.44**	.43**	.51***
RE	.34**	.30**	.29**	.27**	.25**	.48***
RABBM	.44**	.34**	.51**	.35**	.44**	.41***
CBWFR	.17**	.11**	.06**	.24**	.14	.09
TOTAL GRCS SCORE	.51**	.39**	.60**	.46**	_____	.56***

¹SPC = Success, Power, Competition

RE = Restrictive Emotionality

RABBM = Restrictive and Affectionate Behavior Between Men

CBWFR = Conflict Between Work and Family Relations

Convergent and Divergent Validity Assessment of GRCS and Other Gender Related Measures

				Personal Attributes Questionnaire (PAQ)							
Total Score of:	Liberal Feminist Attitude Ideology Scale (Walker et al, 2000)	Index of Homophobia (Walker, et al, 2000) (Tokar & Jome, 1998)	Tokar & Jome 1998	Walker et al, 2000	Sharpe & Heppner 1991 Mas	Sharpe & Heppner 1991 Fem	Sharpe, Heppner & Dixon 1995 Mas	Sharpe, Heppner & Dixon 1995 Fem	Robertson & Fitzgerald 1992 Mas	Robertson & Fitzgerald 1992 Fem	Sex Role Egalitarianism (Englar Carlson & Vandiver, 2002)
GRCS Factor¹											
SPC	-.02	.35**	.36**	.29*	-.26	.28	-.08	.04	-.14	-.16*	
RE	-.09	.38**	.20**	-.09	-.36	-.11	-.36*	-.26	-.39	-.18**	
RABBM	-.15	.56**	.39**	-.17	-.14	.05	-.29*	N/A	N/A	-.25**	
CBWFR	.25**	—	.11	.00	.06	.06	.03	N/A	N/A	.06	

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Gender Role Conflict Factor Intercorrelations (Moradi, et. al, 2000)

GRC FACTOR SPC RE RABBM CBWFR

SPC		.49	.52	.45
RE	.49		.68	.35
RABBM	.52	.68		.35
CBWFR	.45	.35	.35	

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